

Government of Jammu & Kashmir
Directorate of Rural Development Kashmir

Subject:- Firm and final seniority list of Drivers of Kashmir Division.

Whereas, a tentative seniority list of Drivers of Kashmir Division was circulated vide this office No. DRDK/Estt/324/97/2791-2830 dated 29-4-2013;

Whereas, aggrieved persons of the position assigned to them in the seniority list were asked to file objections in this behalf within 15 days to this office from the date of its publication;

Whereas, following three Drivers filed their objections before the Department for necessary rectification:-

1. Latief Ahmad Magray Driver of the office of Xen REW Srinagar/ Ganderbal.
2. Mohammad Mussa Driver of the office of ACD Kargil.
3. T.P.Singh Driver C/O DRDJ.

Whereas, their representations were examined and considered as per details shown against each:-

Latief Ahmad Magray Driver of the office of Xen REW Srinagar/ Ganderbal.

Shri Latief has stated in his representation that he has joined in the department on 29-05-2007 whileas his counterparts who too have been appointed on the same date under order No.392-DRDK of 2007 dated 29-05-2007 have joined on 30-05-2007 and 31-05-2007 therefore his seniority may be fixed over and above of these drivers.

In this context, Rule 24 (1) of J&K Classification, Control and Appeal Rules, 1956 is reproduced hereunder:-

“The seniority of persons who is subject to these rules has reference to the services, class, category or grade with reference to which the question has arisen. Such seniority shall be determined by the date of his first appointment to such service, class, category or grade as the case may be”

Contd...2....

Since the seniority of these Drivers have been fixed from the date they have been appointed strictly in accordance with the Rules/norms prescribed for the purpose. Therefore, the representation filed by the driver has no merit.

Mohammad Mussa Driver of the office of ACD Kargil.

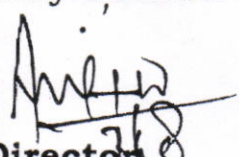
Due to typical error the name of the above named driver was not shown in the said seniority list, however, the same has been rectified and proper position has been given to the said driver.

T.P.Singh Driver C/O DRDJ.

Shri T.P.Singh has stated in his representation that he was transferred from this Division to Jammu Division by the Government vide order No. 109-GAD of 2004 dated 7-5-2004 and his lien has been retained in Kashmir Division. He has requested that his name seniority may be incorporated in the said seniority list.

While examining his representation it has been found that he has been regularized as Helper and thereafter his services has been utilized as Driver being the driving licence holder and allowed to draw his pay against the post of Driver in the pay scale of Rs. 3050-4910. Therefore, his request has not been considered for fixation of his seniority till he will be adjusted against the post of driver substantively.

Now therefore the firm and final seniority list of Drivers as it stood on 1-1-2012 of Kashmir Division is hereby notified as per Annexure "A" for information of all concerned.


Director
Rural Development Department
Kashmir

No:-DRDK/Estt/13379-400


Dated: - 7 - 8 - 2013

Copy to the:-

1. Project Officer Wage Employment _____ (All)
2. District Panchayat Officer _____ (All)
3. Executive Engineer REW _____ (All)
4. All concerned _____

for information