

Government of Jammu and Kashmir
General Administration Department
(Services Section)
Civil Secretariat, Jammu.

Subject: Provisions regarding disciplinary proceedings against members of Jammu and Kashmir Administrative Service.

Circular No. 32-JK(GAD) of 2020
Dated: 26.11.2020

Attention of all Administrative Secretaries/ HoDs is invited towards the following provisions relating to disciplinary action against the employees in whose case the disciplinary authority is the General Administration Department:-

- i. In terms of Rule 31 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956, the appointing authority or any authority to which it is sub-ordinate or any other authority empowered by the Government in this behalf may place a Government servant under suspension.
- ii. In terms of the 'Procedure for Transaction of Government Business of Union territory of Jammu and Kashmir' notified vide Government Order No. 811-JK(GAD) of 2020 dated 01.09.2020, the cases regarding disciplinary action against KAS Officers are required to be placed before the Hon'ble Lieutenant Governor through the Chief Secretary in coordination.

It has been observed that some Administrative Departments are initiating disciplinary proceedings against the members of Jammu and Kashmir Administrative Service without seeking approval of the Competent Authority. All such orders/ Acts without the approval of Competent Authority are not legally tenable and may lead to administrative complications.

Accordingly, all the Administrative Secretaries/ HoDs are once again impressed upon to ensure that the disciplinary proceedings proposed against members of Jammu and Kashmir Administrative Service are initiated only after following due process and with the approval of Competent Authority.

Sd/-

(Manoj Kumar Dwivedi) IAS

Commissioner/ Secretary to the Government

Dated: 26.11.2020

No. GAD(Ser)KAS/129/2018

Copy to the:

1. All Financial Commissioners.

*Copy to
26.11.2020*

*Js(AOW)
Pl. endorse to
all sub-ordinate
offices for
compliance.
27.11.2020*

20040

Government of Jammu and Kashmir
Directorate of Rural Development Kashmir

No:-DRDK/Estt/17/Cir/2019/Gnl/592005-400
Copy of the overleaf forwarded to:-

1. Project Officer Wage Employment (ACD) _____ (All)
 2. Project Officer Self Employment (DRDA) _____ (All)
 3. Executive Engineer REW _____ (All)
 4. District Panchayat Officer _____ (All)
 5. Block Development Officer _____ (All)
- for information and necessary action.

BDO (HQ)
Directorate of Rural Dev. Department
Kashmir
1/12
1/12
1/12

Dated:- 2 - 12 - 2020